

ATSF GUARANTEE RATES EFFECTIVE DECEMBER 1, 2004 (3% GWI - UTU ONLY)				NEW PER HALF	NEW PER DAY
	Rate Code	Basic	Days		
N & S CONDUCTORS	3330	159.515	21	\$3,349.83	\$223.32
N & S BRAKEMEN	3330	149.862	21	\$3,147.08	\$209.81
WINS/GALLUP/NEEDLES/CNDR	3310	161.851	21	\$3,398.87	\$226.59
WINS/GALLUP/NEEDLES/BRKM	3310	153.258	21	\$3,218.42	\$214.56
PHOENIX CONDUCTOR	3320	162.728	21	\$3,417.29	\$227.82
PHOENIX BRAKEMEN	3320	152.772	21	\$3,208.21	\$213.88
BAKERSFIELD CONDUCTOR	3360	165.966	21	\$3,485.29	\$232.35
BAKERSFIELD BRAKEMEN	3360	157.471	21	\$3,306.89	\$220.46
FRESNO/RICHMOND/CNDR	3370	159.515	21	\$3,349.83	\$223.32
FRESNO/RICHMOND/BRKM	3370	149.862	21	\$3,147.08	\$209.81
LA/SAN BERNARDINO/CNDR	3330	164.360	21	\$3,451.55	\$230.10
LA/SAN BERNARDINO/BRKM	3330	155.485	21	\$3,265.18	\$217.68
YARDMEN N & S	5530	171.055	12	\$2,052.66	\$136.84
YARDMEN COAST LINES	5500	171.055	12	\$2,052.66	\$136.84
LINES EAST CONDUCTOR	3340	163.388	19	\$3,104.33	\$206.96
LINES EAST BRAKEMEN	3340	154.475	18	\$2,780.55	\$185.37

ENGINEERS ATSF - 15 Days 203.85 15 \$3,057.71 \$203.85
 *L/O figured at 100%

Engineer rate = old daily rate - apply % or COLA and multiply by 15 is new per half rate

NOTES:conductor/brakemem boards 21 x basic freight rates for N&S and Coast lines
 Yardmen at 12 x current helper rate for N&S and Coast lines

Lines East conductor boards 19 x basic freight rate code 3340 (per 12-4-90 agt)
 Lines East brakemen boards 18 x basic freight rate code 3340 (per 12-4-90 agt)

LINES EAST - YARDMEN/WEEKLY			Per Wk	Per Day
FULL WEEK	5530	178.725	893.63	
LESS THAN FULL WEEK-PER DAY				127.66
PER LAY OFF				127.66
(weekly 5 x current foreman rate)				
STEP RATES - 75%			670.22	95.75
STEP RATES - 80%			714.90	102.13
STEP RATES - 85%			759.58	108.51
STEP RATES - 90%			804.26	114.89
STEP RATES - 95%			848.94	121.28

REGION/SYSTEM - FULL RATED

NOTE:STEP RATES APPLY ON ATSF EXCEPT FOR ENGINEERS WHO GET FULL RATE